



POLICY FOR QUALITY, ENVIRONMENT AND MANAGEMENT OF CHEMICALS

COMPANY VISION (who we want to be)

Bernardini S.r.l. is a company that caters to historical tanneries and retailers, which aims to maintain its market position, despite the problems of the sector and the high competition.

COMPANY MISSION (what we must do)

To achieve the corporate mission, the organization works to:

- differentiate the offer to satisfy customers on different articles of its production;
- contain the volume of business according to the cost structure;
- rationalize costs to guarantee the operating margin;
- take care of the relationship with the technical-commercial staff;
- aim to give service to customers (warehouse, timely deliveries, etc.);
- produce their own formulations in compliance with the MRSL ZDHC, operating from a sustainable chemistry perspective.

COMPANY POLICY (how we want to do it)

The Management is committed to implementing the corporate mission through:

- compliance with the rules on chemical safety, environmental protection and protection of the safety and health of workers, guaranteeing not to use substances subject to restriction or of high concern (SVHC);
- practices of correct management of chemicals in accordance with the ICEC TS 420 protocol and ZDHC compliance requirements for the responsible and systematic management of chemicals;
- development and production of chemical products for the tanning sector with level 3 ZDHC certification;
- application of procedures and work instructions aimed at effective management of processes, both in relation to the product/service and the management of environmental aspects and the health and safety of workers;
- systematic and periodic review of existing operating procedures and instructions, to ensure adequate performance,
- use of selected suppliers, who fully share the company principles, oriented towards quality and environmental protection and the minimization of risks for workers;
- continuous improvement actions, also considering any applicable BAT.

The Policy is shared with all personnel and, through publication on the company website, also with all other interested parties.

Management of Bernardini S.r.l.

Arzignano, 30/06/2023